Program Outcomes

UNDERGRADUATE

Pre-Licensure BSN Program Option

Pre-Licensure BSN	2021*	2022	2023	2024
NCLEX Pass Rate[1]	N/A	66.7%	83.3%	90%
On-time completion rate[2]	N/A	50%	60%	47.6%
Job Placement Rate[3]	N/A	85.7%	88.9%	100%

*First Pre-Licensure cohort eligible for the NCLEX graduated in 2022.

[1] Percentage of graduates who passed the NCLEX on their first attempt from January-December of the calendar year. Only one cohort per year graduates in May.

[2] 100% On-time completion rates. Percentage of students who successfully complete the pre-licensure BSN program within 6 semesters of entering their first nursing course. Calculated by dividing the number of graduates by the number of students entering the first nursing course.

[3] Self-report of pre-licensure graduates obtaining employment as an RN within 1 year. Calculated by dividing the number of responding graduates who are employed as a RN by the number of respondents.

RN to BSN Program Option

	2021	2022	2023	2024
NCLEX Pass Rate[1]	N/A	N/A	N/A	N/A
On-time completion rate[2]	Full-Time: 87% Part-Time: 100%	Full-Time: 100% Part-Time: 85.7%	Full-time: 100% Part-Time: 66.7%	Full-Time: 100% Part-Time: 50%
Job Placement Rate[3]	*Data not collected during pandemic*	100%	*ACEN criteria changed for 2023*	
Degree Impact[4]	N/A	N/A	28.6% of responding graduates acquired a different position or were promoted due to their degree. 57.1% of responding graduates had a change in roles and/or responsibilities due to their degree.	66.6% of responding graduates acquired a different position or were promoted due to their degree. 66.6% of responding graduates had a change in roles and/or responsibilities due to their degree.

[1] Passing the NCLEX is an admission requirement for RN to BSN & MSN students.

[2] For the year of 2021, the completion rate was based on completing the program within 150% of the time allotted for the program option. The 2022 and 2023 rates are based on completing the program within 100% of the time allotted for the program option. Time allotted for Full-time RN to BSN students is 3-4 semesters and 6-7 semesters for Part-time RN to BSN students.

Program Outcomes

GRADUATE PROGRAM

MSN Program

	2021	**2022**	**2023**	**2024**
NCLEX Pass Rate[1]	N/A	N/A	N/A	N/A
On-time completion rate[2]	85%	100%	100%	100%
Job Placement Rate[3]	*Data not collected during pandemic*	100%	*ACEN criteria changed for 2023*	
Degree Impact[4]	N/A	N/A	50% of responding graduates acquired a different position or were promoted due to their degree. 66.6% of responding graduates had a change in roles and/or responsibilities due to their degree. All responding graduates were in the Education Option. No Leadership Option graduates responded.	25% of responding graduates acquired a different position or were promoted due to their degree. 0% of responding graduates had a change in roles and/or responsibilities due to their degree.

¹Passing the NCLEX is an admission requirement for RN to BSN & MSN students. For MSN students in the Education or Leadership tracks, certification exams are not required for practice.

² For the year of 2021, the completion rate was based on completing the program within 150% of the time allotted for the program option. The 2022 and 2023 rates are based on completing the program

Program Outcomes

within 100% of the time allotted for the program option. The MSN program is only offered part-time and is completed within 6-7 semesters.

[3] Students included in this statistic self-reported that they were working full-time in the field of Nursing. For the MSN program, no students reported being unemployed during years of data collection.

[4] ACEN 2023 Criteria: For students who hold licensure as a RN upon admission to the nursing program, assessment of degree impact is required. Calculated by dividing the number of self-report *Yes* answers by the number of responding graduates.